

## **Ian Collins, AERO Senior Consultant. Asia-Pacific Representative. Professional Biography.**

Ian is a sought-after senior coach, consultant and trainer specialising in helping organisations all over the world to reduce errors, improve communication, minimise risk and enhance overall human performance through the understanding and application of Advanced Error Reduction in Organization technologies.

Starting his career at one of the world's largest training organizations, Ian quickly developed insight into human behaviour principles, as well as communication and coaching skills during his 5 years in the Training & Development industry.

Taking advantage of Australia's resources boom in 2005, Ian started working offshore on drilling rigs, gaining exposure at all levels from roustabout & roughneck, to eventually finding his niche in health & safety. The combination of his understanding of human behavior with the practical experience of working in high-risk industries allows Ian to help different companies across the globe who are looking to minimize errors, reduce risk and help their people perform better.

He holds numerous Health & Safety and Coaching qualifications, has spoken at several international conferences, and his publications include 'The 5 Critical Mistakes Safety Professionals Make....and What to do About It.' Ian is currently based in Singapore.

### **Additional accomplishments Include:**

- Consulting at executive, manager, supervisor and worker levels
- Validated Advanced Error Reduction in Organizations facilitator
- Introduced E-Colors in Education into Australia and South Africa independently
- Trained to deliver all of Equilibria's products & services
- Track record of consistently meeting client's expectations on a variety of projects
- Featured speaker at numerous industry conferences including the Reliability, Asset Management & Safety Asia Conference, Global Conference on Leadership & Business Management, and ORCHSE Asia Pacific Conference
- Successfully introduced new clients in 2016 in an oil & gas downturn
- Certified Master Coach - Behavioral Coaching Institute
- Diploma of Life Coaching, Certified Train the Trainer & Certified Performance Coach - The Coaching Institute
- Diploma of Project Management & Certificate IV in Training & Assessment - Train to Succeed
- Practitioner of Neuro-Linguistic Programming – The Coaching Institute
- Advanced Diploma of Occupational Health & Safety and Diploma of Quality Auditing – SAI Global
- Licensed TapRoot Incident Investigation Team Leader – Capability Resources
- Wellcap - IADC
- HSE Modular Training – American Petroleum Institute